



MODIKWA PLATINUM MINE
Steelpoort Region
Mpumalanga
Private Bag X 9120
Driekop, 1129
South Africa

REFERRAL REFERENCE LETTER FOR L&T EDU-SOLUTIONS.

23 September 2022

To whom it may concern.

Modikwa Mine JV ARM started working with L&T Edu-Solutions in 2021 in the learner support programme for the high schools around Burgersfort. At the same year L&T also undertook the management of our bursars who are in different universities in South Africa. The professionalism and high-quality work within the organisation resulted in us enrolling our unemployed youth in the L&T portable skills development programmes. These youth were able to complete their training with a trade test. L&T directors are mining engineers with high understanding of the mining environment and communities which makes them the right candidates to manage mining related projects. As the company we are highly delighted to be working with L&T and our bursars are also happy. Part of the services that our bursars receive include psychological support, tutoring, university visits and arrangement of vacation work. As the company, we recommend L&T Edu-Solutions to any company that would need their services.

Gloria Kgoete
HRD Leader
gloria.kgoete@angloamerican.com
Date: 23-09-2022
Sign:

Yours in Health and safety
Gloria Kgoete
HRD Leader
013 230 2568

MODIKWA PLATINUM MINE An unincorporated joint venture between Rustenburg Platinum Mines Limited and ARM Mining Consortium Limited.
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Rustenburg Platinum Mines Limited Registration Number: 1931/003380/06. ARM Mining Consortium Limited Registration Number: 2001/001997/06.

Directors: Rustenburg Platinum Mines Limited (1931/003380/06) – CI Griffith (Chairman) VP Pillay GL Smith GA Humphries I Botha I Pillay S Mkhabela LN Mogaki DW Pelsler. ARM Mining Consortium Limited (2001/001997/06) – PT Motsepe (Chairman) MP Schmidt LB Boshielo HL Mkatshana GR de VilliersBR Mashiane PS Thwala NV Khumalo IE Matlala CM Tebele AM Mukhuba V Mabu TD Mabilo HB Twala

